



The vision of the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), based at Wits University in the Commerce, Law and Management Faculty, is to support development anchored in evidence, learning and mutual accountability.

To achieve this vision, **CLEAR-AA supports** the use of information generated from Monitoring & Evaluation (M&E) and Performance Management (PM) systems for evidence-based policy by African states.

CLEAR-AA is one of 6 Regional Centres of this global program, with its Secretariat based at the Independent Evaluation Group of the World Bank.

The global **objective of the CLEAR programme** is to support regional centres to provide in-region capacity development and technical assistance services, and global learning to strengthen practical knowledge-sharing on M&E and PM



UNIVERSITY OF THE
WITWATERSRAND,
JOHANNESBURG

FACULTY OF COMMERCE, LAW AND MANAGEMENT (AC7)

The University of the Witwatersrand (Wits), through the Centre for Learning on Evaluation and Results Anglophone Africa (CLEAR-AA), invites qualified individuals of substantive stature to apply for the following senior position on a two year renewable contract basis at a market related remuneration package.

SNR MONITORING AND EVALUATION TECHNICAL SPECIALIST: CLEAR-AA WITS

The incumbent will report to the Director. The incumbent will be expected to: translate the Centre vision and strategy into delivery of high quality technical advisory services in the area of Monitoring, Evaluation, Research and Learning (MERL), and knowledge generation. The role includes the Codification and Knowledge Management of the Centre's applied research and technical assistance as well as having a deep understanding of the state working with the civil service and/or parliamentarians in developing oversight tools, systems and processes and running evaluation capacity development workshops. In addition, the incumbent is required to test and apply innovative methods that capture local contexts, through carrying out strategically selected evaluation services.

The incumbents will be expected to:

Drive the sustainability of the National Evaluation Systems business line, including managing current and potentially new clients/partners both within SA and the Anglophone African region. Embedding CLEAR-AA within the University by providing academic leadership, research as well as seeking out areas of collaboration with other centres/departments within the University.

Develop and maintain high functioning networks and partnerships across the African continent, globally and with other multilateral organisations, governments, universities, think tanks/M&E centres of excellence, international civil society, and other CLEAR Global centres.

Design, deploy and manage training programmes as well as develop new methods for strengthening evaluative thinking in public sector and civil society programmes. Overseeing staff, research associates and consultants, in the production of the centre's Monitoring and Evaluation, Research and Learning (MERL) products and services and the associated project management required to deliver on this.

At least 30% of the incumbent's time will be expected to contribute academically to CLEAR-AA's research agenda by producing two peer reviewed journal articles per annum, supervise one masters or Ph.D. student as well as provide teaching on various CLEAR-AA M&E electives.

Requirements:

- A minimum of a Master's degree in Economics, Public Administration, Political Science or other relevant advanced degree (preferably a Ph.D).
- Specific competence in MERL, codifying knowledge as well as data analytics and data visualisation is essential.

- At least five years' experience in conducting evaluations (design, programme, implementation, impact or meta-evaluation), demonstrated experience in knowledge management and codification
- Demonstrated track record of working with the state in a professional or research capacity
- Excellent written and verbal communication skills (fluency in English),
- A track record in academic publications is required,
- Computer literacy and excellent use of social media,
- Excellent interpersonal skills,
- Strong project management experience, and
- Willingness to travel both locally and international when required

To submit your application for the above mentioned posts, please register (<https://irec.wits.ac.za>) and uploading your detailed curriculum vitae including covering letter as well as name, address and contact details (including telephone numbers and e-mail addresses) of at least three traceable and credible referees. Please attach the following: two recent published journal articles, your highest academic qualification, proof of registration with professional bodies you may belong to and a list of accredited research output. If you have problems with registration on our portal forward C.V and all documents to Makgala.mokoena@wits.ac.za.

Enquiries (Job Content Only)

Laila Smith

For all other HR administrative related enquiries, kindly contact Makgala Mokoena on 011 717 1449.

Closing date July 13th, 2018 at noon

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