



The vision of the Centre for Learning on Evaluation and Results for Anglophone Africa (CLEAR-AA), based at Wits University in the Commerce, Law and Management Faculty, is to support development anchored in evidence, learning and mutual accountability.



To achieve this vision, CLEAR-AA supports the use of information generated from Monitoring and Evaluation (M&E) and Performance Management (PM) systems for evidence-based policy by African states.

CLEAR-AA is one of 6 Regional Centres of this global programme, with its Secretariat based at the Independent Evaluation Group of the World Bank.

The global objective of the CLEAR programme is to support regional centres to provide in-region capacity development and technical assistance services, and global learning to strengthen practical knowledge-sharing on M&E and PM.

FACULTY OF COMMERCE, LAW AND MANAGEMENT (AD 7)

The University of the Witwatersrand (Wits), through the CLEAR-AA invites qualified individuals of substantive stature to apply for the following senior position on a two-year renewable contract basis at a market-related remuneration package.

SENIOR MONITORING AND EVALUATION TECHNICAL SPECIALIST: CLEAR-AA WITS (2 POSTS)

Reporting to the Director, the successful candidates will be expected to translate the Centre's vision and strategy into delivery of high-quality technical advisory services in the area of Monitoring, Evaluation, Research and Learning (MERL) and knowledge generation. The role includes the codification and knowledge management of the Centre's applied research and technical assistance as well as having a deep understanding of the state, working with the civil service and/or parliamentarians in developing oversight tools, systems and processes and running evaluation capacity development training. In addition, they will test and apply innovative methods that capture local contexts, through carrying out strategically selected evaluations.

The successful candidates will be expected to:

- Drive the sustainability within two of CLEAR AA's four programme areas, including managing current and potentially new clients/partners (both within SA and the Anglophone African region)
- Embed CLEAR-AA within the University by providing academic leadership, research as well as seeking out areas of collaboration with other centres/departments within the University
- Develop and maintain high functioning networks and partnerships across the African continent, globally and with other multilateral organisations, governments, universities, think tanks/M&E centres of excellence, international civil society and other CLEAR Global Centres
- Design, deploy and manage training programmes and workshops on oversight for parliamentarians as well as methods to strengthening evaluative thinking in public sector, private sector and civil society programmes
- Oversee staff, research associates and consultants in the production of centre's MERL products and services and the associated project management required to deliver on this. At least 30% of their time will be expected to contribute academically to CLEAR-AA's research agenda by producing 2 peer-reviewed journal articles per annum, supervise one Master's or PhD student as well as provide teaching on various CLEAR-AA M&E electives.

Requirements:

- A minimum of a Master's degree in Economics, Public Administration, Political Science or other relevant advanced degree (preferably a PhD)
- Specific competence in codifying knowledge as well as data analytics and data visualisation
- At least 5 years' experience in conducting evaluations (design, programme, implementation, impact or meta-evaluation) and demonstrated experience in knowledge management related to evaluation findings
- Demonstrated experience in working with the state in a professional or research capacity
- Excellent written and verbal communication skills (fluency in English)
- A track record in academic publications
- Computer literacy and excellent use of social media
- Excellent interpersonal skills
- Strong project management experience
- Willingness to travel both locally and internationally, when required.

Enquiries (job content only): Ms Laurie Less at laurie.less@wits.ac.za

For all other HR administrative-related enquiries, kindly contact Makgala Mokoena at (011) 717-1449.

To apply: Please apply via i-Recruitment: www.wits.ac.za/vacancies

Please include the following:

- A covering letter of motivation clearly indicating which post you are applying for
- A detailed CV with names, addresses and contact details (including telephone numbers and e-mail addresses) of three traceable and credible referees
- Certified copies of your highest academic qualifications and South African ID or passport/work permit if not South African
- Proof of registration with professional bodies you might belong to and a list of accredited research output
- Two recently published journal articles.

Should you experience difficulties with the online application, please contact Ms Makgala Mokoena, the Human Resources Officer, at makgala.mokoena@wits.ac.za

Short-listed candidates may be required to undergo assessments.

Closing date: 16 February 2018 at noon

Candidates who have not been contacted within two weeks of the closing date can consider their applications unsuccessful.

The University is committed to employment equity. Preference may be given to appointable applicants from the under-represented designated groups in terms of the relevant employment equity plans and policies of the University.

The University reserves the right to verify all information provided by candidates and to verify credit standing. Please note that correspondence will only be entered into with short-listed candidates. The University reserves the right not to make an appointment or to re-advertise.